I. IDENTIFY (the Who before the What)

3. Gifting: How do we recognize Gifting

4. Calling: What are the elements to Calling Internal - Call of GOD External - Confirmed in the Church

5. Team Culture Match Placement in the proper ministry (A level, B level, C level gifting) Unity with Leaders

6. Community Culture Match Placement in the proper ministry (A level, B level, C level gifting) Unity with Leaders/Team

7. 5. Readiness to Serve

8. Spiritual readiness Technical readiness Passion for the ministry

II. EQUIP

Personal Qualification Standards/Core Competencies Resourcing Integration to New Life Systems

III. DEPLOY

Trial deployment Probationary deployment Ministry deployment

*When onboarding a new leader or team member, a six month probationary period is in effect prior to making the ministry placement permanent.*