



# BADBOBBY LEADERSHIP DEVELOPMENT TOOLKIT

The RTDS tools contained at [badbobby.com](http://badbobby.com) allow leaders to reflect on their learning, measure progress, and develop their leadership capacity in real time. Below is a description of the each tool's purpose and areas assessed.

## **Calling & Purpose Inventory** – *Clarifying where you are going and why*

- ⇒ Identify belief and fulfillment of calling and purpose
- ⇒ Determine sources of calling and purpose
- ⇒ Explore calling and purpose as they relate to work and the rest of life

## **Goals Going Deeper Inventory** – *Creating margin by getting purposeful*

- ⇒ Define purpose in eight domains of life and measure fulfillment of those purposes
- ⇒ Create action steps for increasing fulfillment
- ⇒ Receive feedback on goal motivation and goal completion

## **Leading Under Pressure Inventory** – *Leading well when it matters most*

- ⇒ Obtain a personalized pressure profile rating of attention to self and other
- ⇒ Understand your strategic strengths under pressure and areas for further development

## **Leadership Experience & Learning Audit** – *Understanding the lessons you have learned and the experiences that have shaped you*

- ⇒ Identify experience/lesson breadth and depth
- ⇒ Complete an audit of past experiences and experiences desired in the future
- ⇒ Complete an audit of lessons learned and desired lessons for the future
- ⇒ Receive a personalized learning strategies profile

## **Strategic Networking Audit & Guide** – *Identifying the network of people who will stretch and support you*

- ⇒ A documented strategic network
- ⇒ Satisfaction with strategic network in seven domains of work and life
- ⇒ Personal action steps for increasing network strength and satisfaction

## **My Others Inventory** – *Learning to develop others*

- ⇒ Identify a short list of those in whom you are invested
- ⇒ Create a one page development reflection for each person on that list
- ⇒ Satisfaction with investments in others and actions for developing them

## **The Goal Setting Tool**

All users have access to this tool at [badbboby.com](http://badbboby.com). This tool allows leaders to set goals, share their goals, and receive real time feedback from their network.