

## SUPPORT IMMIGRANT PASTORS

### THIS WE DO

Love, invite, equip and deploy immigrant pastors regardless of status.

Appoint to pastor and plant churches immigrants with different legal status.

Articulate clear theological justification to ordain & appoint undocumented residents.

Fail to provide clear means of ethical financial & legal support for immigrant pastors.

### PROVISION OF SUPPORT FOR IMMIGRANT PASTORS

Grounded in Scripture and informed by best practice in immigration law and justice:

FM Human Resources shall develop guidance for creative, ethical hiring and compensation of immigrants and undocumented residents.

Credentialing process shall include clear conversation about legal status, not as barrier but as aid to pastoral development.

Light & Life Communications shall maintain an online resource providing links to state-by-state immigration rules.

Produce multilingual written and video material encouraging and guiding immigrant leadership in conjunction with JADC.

Continue to foster and fund the healthy partnership between the FMC and The Immigration Alliance.

Systems developed to guide immigrant leadership shall be reviewed annually by JADC.

Suppose an outsider lives with you in your land. Then do not treat them badly. Treat them as if they were one of your own people. Love them as you love yourself. Remember that all of you were outsiders in Egypt. I am the Lord your God.  
Leviticus 19:33,34