Our Present Top-Down Model *From Clarity to Confusion*

Board of Bishops

Clarity

Communicate the mission, vision, values, and expected commitment to the FMC mission measures to 21 annual conferences with the expectation that the ACs will implement these things in their local churches

Bishop Kaye

Bishop Keith

Bishop Kenny

AC1 AC3 AC5 AC7 AC9 AC11 AC13 AC15 AC17 AC19 AC21

AC2 AC4 AC6 AC8 AC10 AC12 AC14 AC16 AC18 AC20

Annual Conferences

Uncertainty

Three groups of confernces under the leadership of differing bishops.
21 ways of operating where no two are alike.
21 ways of interpreting the expected outcomes.
21 attempts to communicate in a unified way, but they deliver the message in 21 different ways to local church pastors.

Local Churches

Confusion

Results in increased confusion and a lack of clarity.

free methodist
CHURCH USA
let there be light